

3rd-Party Promotion Company Employee Training

3rd-party promotion company employees age 21 or older may not drink until after their shift is complete.
3rd-party promotion company employees under age 21 may not consume liquor.

Checking IDs

A.R.S. §4-241

You have the right to refuse service to anyone, and you have the responsibility to ensure each person you serve is of legal drinking age (21). The responsibility to not provide liquor to persons under age 21 is critical to compliance with Arizona liquor law. You may adopt "refusal of service/sale" and "mandatory ID checking" policies and procedures for staff to follow to ensure compliance.

Intoxicated Patrons

A.R.S. §4-244(14)

"**Obviously intoxicated**" means inebriated to the extent that a person's physical faculties are substantially impaired and the impairment is shown by significantly uncoordinated physical action or significant physical dysfunction that would have been obvious to a reasonable person.

It is unlawful for a person to:

- serve, sell or furnish liquor to a obviously intoxicated person,
- to allow or permit a disorderly or obviously intoxicated person to come into or remain on or about the premises,

Exception: you may allow an obviously intoxicated person to remain on the premises for a maximum of thirty minutes after the state of obvious intoxication is known or should be known to arrange for safe transportation from the premises.

Disorderly Patrons

A.R.S. §4-244(14) and A.R.S. §13-2904

It is unlawful for a person to:

- serve, sell or furnish liquor to a disorderly person ,
- to allow or permit a disorderly or obviously intoxicated person to come into or remain on or about the premises,

Exception: you may allow an obviously intoxicated person to remain on the premises for a maximum of thirty minutes after the state of obvious intoxication is known or should be known to arrange for safe transportation from the premises.

A person commits **disorderly conduct** if, with intent or in knowledge of doing so, disturbs the peace or quiet of a neighborhood, a family, a person by doing one or more of the following:

Class 1 misdemeanors:

- Engages in fighting, violent or seriously disruptive behavior; or
- Makes unreasonable noise; or
- Uses abusive or offensive language or gestures to any person present in a manner likely to provoke immediate physical retaliation by such person; or

- Makes any protracted commotion, utterance or display with the intent to prevent the transaction of the business of a lawful meeting, gathering or procession; or
- Refuses to obey a lawful order to disperse issued to maintain public safety in dangerous proximity to a fire, a hazard or any other emergency; or

Class 6 felony:

- Recklessly handles, displays or discharges a deadly weapon or dangerous instrument.